

# Safe and Inclusive Sport – Community of Practice 2024-25

## Information Brochure

## 1. What is the Safe and Inclusive Sport Community of Practice?

The Safe and Inclusive Sport Community of Practice provides an opportunity for state sporting organisations, local councils, professional clubs and primary prevention staff to come together to discuss and learn about gender equity and the prevention of gender-based violence.



The Safe and Inclusive Sport Community of Practice (CoP) is a series of information sessions and workshops designed for sport and primary prevention sector leaders. The CoP shares case studies and learnings from the [Safe and Inclusive Sport: Preventing gender-based violence](#) guide.

It is a chance to share learnings, ideas and evidenced-based approaches for engaging community sports and volunteers in relation to preventing gender-based violence.

The CoP sessions include a mix of face-to-face and online options and will be held from December 2024 – June 2025.

SRV have engaged Myriad Kofkin Global to deliver the CoP initiative.

## 2. What are the aims and objectives of the Community of Practice (CoP)?

The CoP aims to build capacity of the sport and primary prevention sectors to work together to prevent gender-based violence by sharing learnings, ideas and evidenced-based approaches for engaging community sports and volunteers in the prevention of gender-based violence.

The sessions will support you to:

- Build the capacity of your sport and recreation community to address the drivers of gender-based violence
- Implement the guiding principles of *Safe and Inclusive Sport: Preventing Gender-Based Violence*
- Build networks and partnerships between your sport and recreation community and primary prevention experts.

### 3. Who should attend?

If you are passionate about this issue and are keen to build your knowledge and leadership through collaboration, information and resource sharing this program is your chance to make a difference.

**You do not need to be an expert or have knowledge in primary prevention or preventing gender-based violence to attend.**

The CoP sessions are designed for leaders and staff from:

- state sporting associations
- regional sports assemblies
- local councils
- professional sporting clubs
- primary prevention sector professionals.

### 4. Why attend?

- ✓ Gain practical and actionable strategies for gender equality in sport
- ✓ Learn how to effectively implement gender equity initiatives in sport
- Network and build relationships with leaders and organisations working in the prevention of gender-based violence
- ✓ Receive practical resources to drive positive change
- ✓ Gain insights and ideas from sector colleagues effecting change.

### 5. How are the sessions designed?

Sessions will include:

- **Expert panels** - Interactive discussions involving leaders in sport and primary prevention sharing diverse perspectives and providing practical insights.
- **Case studies** - Real-world sports-based examples demonstrating successful primary prevention initiatives.

- **Small group activities** - Facilitated activities encouraging participants to collaborate, share ideas and apply concepts.

## 6. What topics will be covered?

The CoP sessions are designed to support the implementation of the [Safe and Inclusive Sport: Preventing Gender-Based Violence Guide](#) and will include:

- sport's role in the prevention of gender-based violence
- taking an intersectional approach
- managing backlash and resistance
- undertaking evaluation
- engaging men as allies for gender equity and the prevention of gender-based violence
- preventing gender-based violence against First Nations women
- developing and implementing appropriate response policies to disrespect and violence in sport settings.

## 7. Where are CoP sessions being held?

All face-to-face sessions will be held at Ikon Park, Carlton Football Club, 400 Royal Parade, Carlton North, Victoria, 2054.

The CoP session on *Engaging men as allies for gender equity and the prevention of gender-based violence* will be held in Ballarat.

Online sessions will be held via Zoom.

## 8. When are CoP sessions being held?

Lock the dates in your diary!

**Note:** *You do not need to attend both the face-to-face and online sessions that cover the same topic.*

Date and location	Time and Location	CoP Topic	Summary of CoP Content
<b>Monday 2 December 2024</b>	9:30am – 12:30pm Ikon Park, Carlton Football Club, 400 Royal Parade, Carlton North, Victoria, 3054	<b><i>Sport's role in the prevention of gender-based violence</i></b>	<ul style="list-style-type: none"> <li>• Key messages on gender-based violence (GBV)</li> <li>• Gender equity vs gender equality</li> <li>• Why gender equality</li> <li>• The role of sport in preventing GBV</li> </ul>

			<ul style="list-style-type: none"> <li>Gendered drivers in sport</li> <li>Applying a gender lens</li> <li>How to – prevention</li> <li>Developing a Gender Equality Action Plan in sport</li> </ul>
<b>Wednesday 11 December 2024</b>	9:30 – 11:30am zoom	<b><i>Sport's role in the prevention of gender-based violence</i></b>	<i>As above</i>
<b>Wednesday 12 February 2025</b>	9:30am – 12:30pm Ikon Park, Carlton Football Club, 400 Royal Parade, Carlton North, Victoria, 3054	<b><i>Taking an intersectional approach</i></b>	<ul style="list-style-type: none"> <li>What is intersectionality?</li> <li>Why does it matter in sport?</li> <li>Understanding the impact of power and privilege</li> <li>Applying an intersectional lens to gender equality</li> </ul>
<b>Wednesday 26 February 2025</b>	9:30 – 11:30am zoom	<b><i>Taking an intersectional approach</i></b>	<i>As above</i>
<b>Wednesday 19 March 2025</b>	9:30 – 11:30am zoom	<b><i>Managing backlash and resistance</i></b>	<p>Unpacking resistance:</p> <ul style="list-style-type: none"> <li>What resistance looks like</li> <li>Why does it happen?</li> <li>Techniques for handling resistance to gender equity initiatives</li> <li>Building resilience and maintaining momentum</li> </ul>
<b>Wednesday 26 March 2025</b>	9:30am – 12:30pm Ikon Park, Carlton Football Club, 400 Royal Parade, Carlton North, Victoria, 3054	<b><i>Preventing gender based violence against First Nations women</i></b>	<ul style="list-style-type: none"> <li>Centring First Nations narratives</li> <li>Unpacking systems of power and decolonisation</li> <li>Constructs of race and power</li> <li>Unpacking language and structures in sport</li> <li>Understanding the unique challenges faced by First Nations women</li> <li>Culturally responsive prevention strategies</li> </ul>

<b>Wednesday 2 April 2025</b>	9:30 – 11:30am Zoom	<b><i>Preventing gender based violence against First Nations women</i></b>	As above
<b>Wednesday 16 April 2025</b>	9:30am – 12:30pm Ballarat (venue TBC)	<b><i>Engaging men as allies for gender equity and the prevention of gender-based violence</i></b>	<ul style="list-style-type: none"> <li>• Unpacking masculinities – impact on sports culture</li> <li>• The importance of engaging men</li> <li>• Men as allies</li> </ul>
<b>Wednesday 7 May 2025</b>	9:30 – 11:30am Zoom	<b><i>Engaging men as allies for gender equity and the prevention of gender-based violence</i></b>	As above
<b>Wednesday 21 May 2025</b>	9:30 – 11:30am Zoom	<b><i>Developing and implementing appropriate response policies to disrespect and violence in sport settings</i></b>	<ul style="list-style-type: none"> <li>• Diversity, Equity and Inclusion vs Justice and Equity</li> <li>• Partnerships and collaboration</li> <li>• Sports Governance Standards – an intersectional lens</li> <li>• Positive Duty</li> <li>• Responding to disclosures</li> </ul>
<b>Wednesday 11 June 2025</b>	9:30am – 12:30pm Ikon Park, Carlton Football Club, 400 Royal Parade, Carlton North, Victoria, 3054	<b><i>Undertaking evaluation</i></b>	<ul style="list-style-type: none"> <li>• Developing a Theory of Change</li> <li>• Establishing an evaluation working group</li> <li>• Developing an evaluation plan and measures</li> <li>• Short, medium and long term goals</li> <li>• Designing for valid and reliable data</li> </ul>
<b>Wednesday 18 June 2025</b>	9:30 – 11:30am Zoom	<b><i>Undertaking evaluation</i></b>	As above

## 9. Do I need to attend all topic sessions?

Each topic in this CoP program focuses on a different area of the *Safe and Inclusive Sport: Preventing Gender-Based Violence Guide*.

It is not necessary to attend all the topic sessions if you are only interested in specific topics. However, we highly recommend participation in as many topic specific sessions as you can attend, to build a comprehensive foundation for implementing prevention practice.

**Remember:** You do not need to attend both the face-to-face and online options for each topic. You may choose to join all face-to-face sessions, all online sessions or a mix of both.

These topic sessions will only be delivered online:

- Managing backlash and resistance
- Developing and implementing appropriate response policies to disrespect and violence in sport settings.

## 9. How do I sign up?

The CoP sessions are free but registration to attend is required.

You can register here for the first in-person event being held on Monday 2 December:

<https://www.eventbrite.com/e/safe-and-inclusive-sport-community-of-practice-2024-25-tickets-1049381407037>

And here for the first online event being held on Wednesday 11th December:

<https://www.eventbrite.com/e/safe-and-inclusive-sport-community-of-practice-2024-25-online-tickets-1050059605547>

Registration links for 2025 events will be distributed in early 2025.

## 10. Who do I contact if I have any questions about the CoP sessions or want to be added to the mailing list?

For more information or inquiries about the CoP sessions please get in touch with the facilitator of this event Myriad Kofkin Global at [georgia@myriadkofkin.com.au](mailto:georgia@myriadkofkin.com.au) including the subject line *SRV Safe and Inclusive Sport CoP* in your email.

To be added to the Preventing Violence Through Sport mailing list, please contact SRV at [jessica.crofts@sport.vic.gov.au](mailto:jessica.crofts@sport.vic.gov.au)