

APPLYING THE FAIR PLAY CODE

The Fair Play Code (FPC) outlines appropriate standards of behaviour to enable every Victorian to be involved in fair, safe and welcoming sport and active recreation. The FPC is guided by the five principles of Integrity, Safety, Respect, Fairness and Responsibility.

i This information sheet provides detail on the application of the [Fair Play Code](#) and advice on how it can be applied within your organisation.

Organisation Application

The FPC applies to:

- Victorian community clubs
- Victorian associations and leagues
- Victorian state sporting associations
- Victorian based national sporting organisations
- Regional Sports Assemblies and Victorian Regional Academies of Sport
- Victorian government funded high-performance organisations
- Victorian local government authorities receiving funding from the Victorian Government
- Any organisation with a funding agreement in place with Sport and Recreation Victoria (SRV).

Individual Application

The FPC applies to every person involved in sport and active recreation in Victoria, including:

- Players
- Parents
- Spectators
- Coaches
- Administrators
- Officials
- Members.

Organisation Policies and the FPC

- The FPC should be referenced in the relevant policies. E.g. Member Protection, Child Safeguarding, Complaints, Disputes and Discipline Policies.
- Ensuring the FPC is included in the relevant policies allows organisations to effectively manage breaches of the FPC under the applicable policy.
- Where an organisation has their own Code of Conduct, it is expected that Code of Conduct aligns with the principles of the FPC and clearly outlines expected standards of behaviour for all involved in their organisation.

Responsibility

Organisations receiving funding from the Victorian Government through SRV are required to **adhere to and promote** the FPC.

Adhering to the FPC

It is the responsibility of all Victorian organisations to support fair, inclusive and safe activities by ensuring the principles of the FPC are being adhered to.

The FPC Implementation and Action Plan

- The new FPC Implementation and Action Plan (The Plan) is the best tool to assist organisations in applying the FPC.
 - The Plan provides practical step-by-step actions against each of the five FPC principles and is available on SRV's [Fair Play Code](#) webpage.
- ❗ Governing bodies should share The Plan with their member clubs and encourage its completion on an annual basis.

How can your organisation promote the FPC?

The Victorian Government expects all funded organisations to promote the FPC to their members and affiliates, even if you have your own Code of Conduct.

Some examples of promoting the FPC may include:

- Display FPC materials around your facilities. Posters are available for printing [here](#)
 - Provide a FPC information pack to new persons joining your organisation
 - Ensure members understand their obligations by sharing the FPC with them annually. E.g. when distributing your annual report.
 - Proactively promote FPC messaging on your social media accounts. Social media tiles are already prepared and are available [here](#).
- ❗ Having member clubs/organisations complete the Implementation and Action Plan tool provides broader benefits to organisations such as good governance advice, education options and resources for better inclusion practices.

Breaches of the FPC

It is the responsibility of every organisation to ensure breaches of the FPC are acted on and managed appropriately.

- Breaches should be managed against your organisations relevant policy, utilising the systems and processes your sport has in place.
- Including details of the FPC and its behavioural expectations within your policies will ensure you have the support of a formal policy to act on breaches.

Further assistance

- [Fair Play Code](#)
- Your sports state and/or national sporting organisation
- [Sport Integrity Australia](#) (if your organisation has signed up to the [National Integrity Framework](#))
- [Vicsport](#)
- [Victorian Equal Opportunity and Human Rights Commission](#)
- [Commission for Children and Young People](#)
- [Club Help](#)
- [National Sports Tribunal](#)